



Conway School Board
August 2020 Regular Board Meeting
Meeting Minutes

Digital Media Commons-5000 Building
8/24/2020 07:00 PM

A. Call to Order

Director Winkes called the meeting to order at 7:07pm

B. Roll Call

(Roll Call)

The superintendent acknowledged the following board members presence in the virtual meeting:

Director Ben Winkes, Director Wade Melton, Director Nate Wolfe, Director Amy Hughes.

Director Thom Sicklesteel was absent from the board meeting.

Director Wade Melton made a motion to excuse Director Sicklesteel from the meeting. Director Nate Wolfe Seconded, Motion Passed.

C. Additions/Deletions to the Agenda

D. Communications

1. CEA, PSE or Staff Comments

CEA Co-President John Townsend made a short statement from CEA.

2. PTA Comments

None.

3. Public Comments

E. Administrative Reports

1. Superintendent's Report

Superintendent Jeff Cravy shared information about:

1. a part-time option for student enrollment
2. Verizon Grant for VR cameras and equipment that Ann Penry will be using with her 8th grade students

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3. Ron Haywood won the Shell Challenge and is receiving \$5,000 in science equipment/kits to upgrade his classroom
4. Office of Civil Rights Report, that after over a year and a half, Conway's website meets all federal access requirements to be ADA compliant and meet Civil Rights rules.

2. Financial Report

Superintendent Jeff Cravy shared the revenue reductions from the state in the area of transportation along with a personnel report outlining the classified positions that we do not currently have onsite work for employees, including transportation, food services, paraeducators, library, and custodial.

F. Consent Agenda

(Vote)

Approved as presented.

Motion:

Wade Melton motioned to approve the "Consent Agenda"

Nate Wolfe seconded the motion.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

1. Approval of Board Minutes

(Consent Agenda)

2. Voucher Report

(Consent Agenda)

G. Action Agenda

1. 2020-2021 Fee Schedule

(Vote)

Approved as presented.

Motion:

Nate Wolfe motioned to approve the "2020-2021 Fee Schedule"

Amy Hughes seconded the motion.

Discussion: Wade Melton asked for clarification on prorating fees when school returns to regular sessions. Superintendent Cravy advised that all fees would be prorated as needed when school returns to regular session as well as fees waived for students who receive free/reduced meals.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

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Not In Favor:
Abstain:

The Motion Passed

2. Minimum Instructional Hours Report 2020-2021

(Vote)

Approved as presented.

Motion:

Nate Wolfe motioned to approve the "Minimum Instructional Hours Report 2020-2021"
Wade Melton seconded the motion.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

3. Interlocal Agreement with NWESD Nurses Corps 20-21

(Vote)

Approved as presented.

Motion:

Amy Hughes motioned to approve the "Interlocal Agreement with NWESD Nurses Corps 20-21"
Wade Melton seconded the motion.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

4. Personnel Services Contract

(Vote)

Approved as presented.

Motion:

Nate Wolfe motioned to approve the "Personal Services Contract" for Renee Bowzer as District RN.
Amy Hughes seconded the motion.

Discussion: RN services are contracted for state mandated requirements, on site health room services are provided by a Health Room Assistant under the direction of the RN.

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Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

5. CELP Early Learning Contract 20-21

(Vote)

Approved as presented.

Motion:

Wade Melton motioned to approve the "CELP Early Learning Contract 20-21"

Nate Wolfe seconded the motion.

Discussion: Contract for the 20-21 school year has a provision for the position to be laid off if the school is closed for more than two weeks.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

6. Resolution 1-2020 Reduction in Programs and Staffing

(Vote)

Approved as presented.

Motion:

Amy Hughes motioned to approve the "Resolution 1-2020 Reduction in Programs and Staffing"

Nate Wolfe seconded the motion.

Discussion: Superintendent Cravy shared the following: We have previously discussed budget concerns and the need to reduce or layoff staff. We would normally create this resolution, the superintendent would go back and create a list of staff that would be affected and bring it back to the board.

Because we have discussed the need to reduce staff for our program based on our opening plan and budgetary considerations on August 10th. The principal and myself have worked on creating staff assignments for both our in-person and distance learning model and have the list of impacted staff members ready for board approval tonight. This will allow staff to move forward with their plans, apply for unemployment, and allow our district staff to create contracts and complete data entry that is required before our September payroll.

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Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

i. Staff Reductions for 20-21 School Year

(Vote)

Approved as presented.

Motion:

Nate Wolfe motioned to approve the "Staff Reductions for 20-21 School Year"

Wade Melton seconded the motion.

Discussion: The understanding is that the superintendent will give an update at each board meeting on the school plan and any staffing that will be added back, with the overall plan of getting staff back to work as soon as is feasible.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

7. Employee Resignation

(Vote)

Approved as presented.

Motion:

Amy Hughes motioned to approve the "Employee Resignation" of Suzi Rivas as District Office Manager

Nate Wolfe seconded the motion.

Discussion: Suzi Rivas resigned to take a position at a school in Wyoming. Our current plan is to move a classified staff member (Jackie Wold) who would have been laid off into the position for the time being to prevent laying off an employee.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

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The Motion Passed

8. Resignation of Board Member

(Vote)

Approved as presented.

Motion:

Wade Melton motioned to approve the "Resignation of Board Member" Thom Sicklesteel

Nate Wolfe seconded the motion.

Discussion: The board acknowledged Thom's many years of service to the students, staff, and community of Conway School District. Thom's influence is evident in the programs and fiscal stability of the school district.

The process will include a notice of the open board position in the newspaper, district website, and through an email to Conway Families. Letters of interest will be accepted from August 25th to September 25th. All interested candidates will be invited to the October 19th board meeting, at which time the board will interview each candidate separately. The board will then appoint one of the candidates to fill Thom's term until November of 2021.

Vote:

In favor:

Amy Hughes, Nate Wolf, Ben Winkes, Wade Melton

Not In Favor:

Abstain:

The Motion Passed

H. Board Comments and Questions

I. Adjournment

Meeting was adjourned at 8:25pm

J. Future Board Meetings

Board Calendar for 2020-2021

Sept. 21, Oct. 19

Nov. 16, Dec. 14, Jan. 25,

Feb. 22, March 22, April 26

May 17, June 21

July 19 @6pm Budget Hearing

July 19 @7pm Regular Meeting

Special board meetings and changes of time will be noted on our website and GoSkagit

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